

## **JOURNEYPERSON PLUMBER**

**JOB TITLE:** Journeyperson Plumber  
**DEPARTMENT:** Production  
**SUPERVISOR:** Production Manager  
**JOB TYPE:** Full-Time  
**LOCATION:** 24 Haniak Rd, Rosslyn – ON

Smart Modular Canada is a modular buildings manufacturer. From micro homes to hotels, we build to last. We are a fast-growing energetic company building quality homes and buildings for all Northern Ontario and beyond. Our philosophy is one of a family atmosphere with great people to work with. We offer a climate-controlled experience when working within the factory, with competitive wages, a benefit plan, and soon, a retirement program. Here skilled craftspeople have a regular schedule, are not dependent on weather conditions, and do not have the headaches associated with repair/emergency work. Come build your future with us!

### **GENERAL JOB DESCRIPTION**

A Journeyperson Plumber can efficiently undertake a variety of plumbing tasks ranging from installing pipes and fixtures, to hot water systems. A successful plumber must have a thorough knowledge of aspects of plumbing. They are patient individuals with a practical mind and manual dexterity, able to work efficiently with great attention to detail. The goal is to install well-functioning systems that transport water, waste, gases, or hot liquids.

### **DUTIES AND RESPONSIBILITIES**

- Accountable and responsible for team deliverables.
- Plan and direct the work of assigned team.
- Provides clear directions to team members on work tasks and performance expectations.
- Provides ongoing evaluation of skills of each team member, as well as constructive feedback and encouragement.
- Develop and implement skills development plan for each team member.
- Ensures team members produce quality output striving for zero deficiencies.
- Ensure that all finishing work meets quality standards, building codes, and industry regulations.
- Establishes performance expectations for team and each team member.
- Ensures team's work stays on schedule.
- Collaborates and coordinates with the Production Manager and Team Leads to facilitate optimal work environment and workflow.
- Keeps the Production Manager apprised of risks and challenges impeding team's ability to achieve work schedule, and/or scheduled on-line and off-line dates.
- Assesses team's need for materials, tools, equipment, etc. and provides related written requests to the Production Manager for management consideration.
- Provides opportunities for apprenticeship to employees where appropriate in consultation with the Human Resource Manager.
- Establishes performance standards for apprentices ensuring development of highly competent employees.
- Collaborates with the Production Manager and other Managers in development and implementation of continuous improvements in all aspects of company performance and deliverables.
- Address and resolve any issues or challenges that arise during the finishing phase.
- Maintain a safe and organized work environment and ensure compliance with safety protocols.
- Read blueprints and drawings to understand or plan the layout of plumbing, waste disposal and water supply systems.



- Cut, assemble and install pipes and tubes with attention to existing infrastructure (e.g. electrical wiring).
- Install water supply systems.
- Install hot water systems.
- Install waste disposal and sanitary systems with well-functioning DWV systems.
- Keep you supervisor abreast of your progress and reporting any job-related issues.
- Maintain good housekeeping practices.
- Ensure quality standard performance.
- Allocate duties to direct reports in their team.
- Prioritize work to meet the production schedule.
- Report on their direct report's abilities and performance.
- Other duties as assigned.

### **QUALIFICATIONS FOR THE JOB**

#### *Education:*

- Active Journeyperson Plumber registration with Skill Trades in Ontario.

#### *Experience:*

- Minimum three (3) years proven experience as a journeyperson plumber.

### **KEY COMPETENCIES**

- Solid understanding of water distribution and disposal systems in residential, commercial, and industrial buildings.
- Working knowledge of heating and ventilation systems as well as appliances.
- Ability to handle plumbing tools and equipment (pipe wrenches, pipe cutters, plungers etc.).
- Good communication and interpersonal skills.
- Friendly with a great deal of patience.
- Strong communication and leadership skills.
- Ability to train, monitor, and positively motivate team members.
- Competent under the Ontario Health and Safety Act.

### **PHYSICAL REQUIREMENTS**

- Good physical condition and strength with the ability to work in awkward spaces.

Please submit your resume to [donna@smartmod.ca](mailto:donna@smartmod.ca) or see our posting on Indeed.

Due to the number of applications received, only those selected for an interview will be contacted.

Thank you for your interest in Smart Modular Canada.