

INTEGRATED PRODUCTION TEAM (IPT) LEAD

JOB TITLE: Integrated Production Team (IPT) Lead
DEPARTMENT: Production
SUPERVISOR: Production Coordinator
JOB TYPE: Full-Time
LOCATION: 24 Haniak Rd, Rosslyn – ON

Smart Modular Canada is a modular buildings manufacturer. From micro homes to hotels, we build to last. We are a fast-growing energetic company building quality homes and buildings for all Northern Ontario and beyond. Our philosophy is one of a family atmosphere with great people to work with. We offer a climate-controlled experience when working within the factory, with competitive wages, a benefit plan, and soon, a retirement program. Here skilled craftspeople have a regular schedule, are not dependent on weather conditions, and do not have the headaches associated with repair/emergency work. Come build your future with us!

GENERAL JOB DESCRIPTION

The IPT Lead is responsible for supervising and coordinating the finishing phase of modular building construction. As a company leader, they are responsible and accountable for consistently modeling professional communications and behaviours, serving the best interest of our customers and the company. They lead a team of finishing workers, ensure the successful completion of interior and exterior finishing tasks, and uphold the high-quality standards of our products. The tasks involved include, but are not limited to, framing, interior and exterior finishing, mechanical, electrical, insulation and vapour barriers, drywallers, mud & tape, roofing, and siding, among others. The IPT Lead is accountable for ensuring that their assigned team's modular buildings are built on time, to quality standards, with minimal waste of time and materials.

DUTIES AND RESPONSIBILITIES

- Accountable and responsible for team deliverables.
- Plan and direct the work of assigned team.
- Provides clear directions to team members on work tasks and performance expectations.
- Provides ongoing evaluation of skills of each team member, as well as constructive feedback and encouragement.
- Develop and implement skills development plan for each team member.
- Ensures team members produce quality output striving for zero deficiencies.
- Ensure that all finishing work meets quality standards, building codes, and industry regulations.
- Establishes performance expectations for team and each team member.
- Ensures team's work stays on schedule.
- Collaborates and coordinates with Managers, Production Coordinator and Team Leads to facilitate optimal work environment and workflow.
- Keeps Production Coordinator apprised of risks and challenges impeding team's ability to achieve work schedule, and/or scheduled on-line and off-line dates.
- Assesses team's need for materials, tools, equipment, etc. and provides related written requests to Production Coordinator for management consideration.
- Contributes to the development and implementation of continuous improvement initiatives relating to company performance and deliverables.
- Address and resolve any issues or challenges that arise during the finishing phase.
- Maintain a safe and organized work environment and ensure compliance with safety protocols.
- Loading and unloading materials and tools.

- Moving and securing materials in the shop.
- Measuring and marking materials.
- Framing walls, floors, trusses
- Install walls, floors, trusses & sheeting
- Install doors, flooring, baseboard, and trim.
- Insulation and vapour barriers installation.
- Drywall installation and performing finishing work.
- Siding and roofing installation, and exterior finishes.
- Performing basic electrical, plumbing, and mechanical tasks as directed.
- Train and mentor finishing workers, providing guidance on techniques, tools, and best practices, and provide constructive feedback.
- Inspect damages.
- Repair or replace broken materials.
- Use various materials, hand and power tools, and other equipment (e.g., scaffold, ladder).
- Following safety procedures and guidelines.
- Prepare and consistently maintain clean work area by removing debris and hazardous materials.
- Keep you supervisor abreast of your progress and reporting any job-related issues.
- Maintain good housekeeping practices.
- Ensure quality standard performance.
- Other duties as assigned.

QUALIFICATIONS FOR THE JOB

Experience:

- Over five years of relevant experience in a similar role.
- Demonstrated professionalism and leadership.

KEY COMPETENCIES

- Good leadership skills.
- Demonstrated attention to quality and efficiency.
- Ability to work well in a team environment and follow instructions.
- Strong knowledge of finishing materials, techniques, and best practices.
- Familiarity with building codes, regulations, and quality standards.
- Excellent organizational and time management skills.
- Basic math and measurement skills.
- Proficient in using hand and power tools.
- Ability to read and interpret design plans and specifications.
- Attention to detail and ability to follow instructions.
- Strong work ethic and willingness to learn.
- Good communication and interpersonal skills.
- Ability to accurately train junior finishers.
- Ability to work effectively in a fast-paced environment.
- Positive attitude and willingness to take on new challenges.
- Flexibility to adapt to changing priorities and production schedules.
- Solid problem-solving and decision-making abilities.
- Competent under the Ontario Health and Safety Act.

PHYSICAL REQUIREMENTS

- Physical stamina and strength to perform manual labour tasks.



- Ability to lift and carry heavy objects (up to 50 pounds) regularly.
- Ability to stand, kneel, crouch, and climb for extended periods of time.
- Ability to work in cramped spaces, on ladders, and at heights.
- Ability to use hand and power tools for extended periods of time.