



## HVAC JOURNEYPERSON TECHNICIAN – TEAM LEAD

**JOB TITLE:** HVAC Journeyperson Technician Team Lead  
**DEPARTMENT:** Production  
**SUPERVISOR:** Production Manager  
**JOB TYPE:** Full-Time  
**LOCATION:** 24 Haniak Rd, Rosslyn – ON

Smart Modular Canada is a modular buildings manufacturer. From micro homes to hotels, we build to last. We are a fast-growing energetic company building quality homes and buildings for all Northern Ontario and beyond. Our philosophy is one of a family atmosphere with great people to work with. We offer a climate-controlled experience when working within the factory, with competitive wages, a benefit plan, and a retirement program. Here skilled craftspeople have a regular schedule, are not dependent on weather conditions, and do not have the headaches associated with repair/emergency work. Come build your future with us!

### GENERAL JOB DESCRIPTION

The HVAC Journeyperson Technician Team Lead is responsible for overseeing and managing the Heating, Venting, Air Conditioning (HVAC) installation, maintenance, and repair activities for our new modular construction and within our facility. Their technical expertise and leadership ensure the efficient operation of HVAC systems and the delivery of high-quality modular buildings.

### DUTIES AND RESPONSIBILITIES

- Lead and supervise a team of technicians in the installation, maintenance, and repair of heating, ventilation, and air conditioning systems in our modular buildings being constructed.
- Accountable and responsible for team deliverables,
- Plan and direct the work of assigned team.
- Provides clear directions to team members on work tasks and performance expectations.
- Provides ongoing evaluation of skills of each team member, as well as constructive feedback and encouragement.
- Develop and implement skills development plan for each team member.
- Ensures team members produce quality output striving for zero deficiencies.
- Establishes performance expectations for team and each team member.
- Ensures team's work stays on schedule.
- Collaborates and coordinates with the Production Manager and Team Leads to facilitate optimal work environment and workflow.
- Keeps Production Manager apprised of risks and challenges impeding team's ability to achieve work schedule, and/or scheduled on-line and off-line dates.
- Assesses team's need for materials, tools, equipment, etc. and provides related written requests to Production Manager for management consideration.
- Collaborate with the Production Manager to plan and schedule HVAC tasks based on production timelines and project requirements.
- Provides opportunities for apprenticeship to employees where appropriate in consultation with Human Resource.
- Establishes performance standards for apprentices ensuring development of highly competent employees.
- Collaborates with the Production Manager and other Managers in development and implementation of continuous improvements in all aspects of company performance and deliverables.
- Interpret HVAC schematics, blueprints, and technical specifications for accurate system installations.

- Coordinate the layout and installation of HVAC ducts, equipment, and components to ensure proper functionality and compliance with building codes.
- Perform hands-on HVAC work, including installation, troubleshooting, repairs, and system testing.
- Conduct quality control checks to verify the efficiency and functionality of HVAC systems.
- Train and mentor team members, providing technical guidance and safety protocols.
- Monitor and assist manage the inventory of HVAC materials, tools, and supplies.
- Collaborate with other trade teams (e.g., electricians, plumbers) to ensure seamless integration of HVAC systems.
- Address and resolve technical challenges, deviations, or issues that arise during the HVAC installation process.
- Maintain a safe work environment and ensure compliance with safety standards and protocols.
- Keep you supervisor abreast of your progress and reporting any job-related issues.
- Maintain good housekeeping practices.
- Ensure quality standard performance.
- Other duties as assigned.

## **QUALIFICATIONS FOR THE JOB**

### *Education:*

- Gas Technician G2 License
- High School diploma or equivalent.
- BCIN is an asset and preferred, or willingness to obtain BCIN within 12 months.
- Red Seal certified HVAC Technician

### *Experience:*

- Proven work experience as a Residential and Commercial HVAC Technician or similar role.
- Minimum 5 years of comprehensive experience as an HVAC technician, preferably in a construction or industrial setting.
- Proven experience in a leadership or supervisory role, showcasing the ability to lead and coordinate a team.

## **KEY COMPETENCIES**

- Problem-solving and critical thinking skills.
- Strong knowledge of HVAC systems, equipment, codes, regulations, and industry best practices.
- Proficiency in reading and interpreting HVAC schematics, blueprints, and technical drawings.
- Excellent troubleshooting skills and the ability to address technical challenges effectively.
- Strong organizational and time management skills.
- Effective communication and interpersonal skills.
- Familiarity with building automation systems and controls.
- Excellent interpersonal skills.
- Ability to interpret technical data such as temperature and pressure.
- Ability to operate and repair various HVAC equipment.
- Ability to work in a fast-paced environment.
- Aptitude in using various hand tools (screwdrivers, hammers etc.) and precision measurement tools.
- Ability to follow established procedures and practices and read instructions.
- Exceptional attention to detail and commitment to quality workmanship.
- Ability to work independently and collaboratively.
- A strong commitment to all health and safety guidelines.
- Strong work ethic and dedication to meeting deadlines.
- Proficient in using HVAC tools and equipment.
- Competent under the Ontario Health and Safety Act.



## **PHYSICAL REQUIREMENTS**

- Ability to stand, walk, and perform HVAC tasks for extended periods.
- Manual dexterity and coordination for precise HVAC work.
- Ability to lift and carry moderately heavy objects as required.
- Ability to work in various environmental conditions, including exposure to noise and manufacturing processes.
- Very good physical strength and stamina.

Please submit your application and resume to [careers@smartmod.ca](mailto:careers@smartmod.ca) or our posting on Indeed

Due to the number of applications received, only those selected for an interview will be contacted.

**Thank you for your interest in Smart Modular Canada.**