

FINISHING TEAM LEAD

JOB TITLE: Finisher Team Lead
DEPARTMENT: Production
SUPERVISOR: Production Coordinator
JOB TYPE: Full-Time
LOCATION: 24 Haniak Rd, Rosslyn – ON

Smart Modular Canada is a modular buildings manufacturer. From micro homes to hotels, we build to last. We are a fast-growing energetic company building quality homes and buildings for all Northern Ontario and beyond. Our philosophy is one of a family atmosphere with great people to work with. We offer a climate-controlled experience when working within the factory, with competitive wages, a benefit plan, and soon, a retirement program. Here skilled craftspeople have a regular schedule, are not dependent on weather conditions, and do not have the headaches associated with repair/emergency work. Come build your future with us!

GENERAL JOB DESCRIPTION

The Finisher Lead Hand is responsible for supervising and coordinating the finishing phase of modular building construction. They lead a team of finishing workers, ensure the successful completion of interior and exterior finishing tasks, and uphold the high-quality standards of our products. The tasks involved include, but are not limited to, framing, interior and exterior finishing, mechanical, electrical, insulation and vapour barriers, drywallers, mud & tape, roofing, and siding, among others.

DUTIES AND RESPONSIBILITIES

- Accountable and responsible for team deliverables.
- Plan and direct the work of assigned team.
- Provides clear directions to team members on work tasks and performance expectations.
- Provides ongoing evaluation of skills of each team member, as well as constructive feedback and encouragement.
- Develop and implement skills development plan for each team member.
- Ensures team members produce quality output striving for zero deficiencies.
- Ensure that all finishing work meets quality standards, building codes, and industry regulations.
- Establishes performance expectations for team and each team member.
- Ensures team's work stays on schedule.
- Collaborates and coordinates with Managers, Production Coordinator and Team Leads to facilitate optimal work environment and workflow.
- Keeps Production Coordinator apprised of risks and challenges impeding team's ability to achieve work schedule, and/or scheduled on-line and off-line dates.
- Assesses team's need for materials, tools, equipment, etc. and provides related written requests to Production Coordinator for management consideration.
- Contributes to the development and implementation of continuous improvement initiatives relating to company performance and deliverables.
- Address and resolve any issues or challenges that arise during the finishing phase.
- Maintain a safe and organized work environment and ensure compliance with safety protocols.
- Loading and unloading materials and tools.
- Moving and securing materials in the shop.
- Measuring and marking materials.
- Framing walls, floors, trusses



- Install walls, floors, trusses & sheeting
- Install doors, flooring, baseboard, and trim.
- Insulation and vapour barriers installation.
- Drywall installation and performing finishing work.
- Siding and roofing installation, and exterior finishes.
- Performing basic electrical, plumbing, and mechanical tasks as directed.
- Train and mentor finishing workers, providing guidance on techniques, tools, and best practices, and provide constructive feedback.
- Inspect damages.
- Repair or replace broken materials.
- Use various materials, hand and power tools, and other equipment (e.g., scaffold, ladder).
- Following safety procedures and guidelines.
- Prepare and consistently maintain clean work area by removing debris and hazardous materials.
- Keep you supervisor abreast of your progress and reporting any job-related issues.
- Maintain good housekeeping practices.
- Ensure quality standard performance.
- Other duties as assigned.

QUALIFICATIONS FOR THE JOB

Experience:

- Over five years of relevant experience in a similar role.
- Demonstrated professionalism and leadership.

KEY COMPETENCIES

- Good leadership skills.
- Demonstrated attention to quality and efficiency.
- Ability to work well in a team environment and follow instructions.
- Strong knowledge of finishing materials, techniques, and best practices.
- Familiarity with building codes, regulations, and quality standards.
- Excellent organizational and time management skills.
- Basic math and measurement skills.
- Proficient in using hand and power tools.
- Ability to read and interpret design plans and specifications.
- Attention to detail and ability to follow instructions.
- Strong work ethic and willingness to learn.
- Good communication and interpersonal skills.
- Ability to accurately train junior finishers.
- Ability to work effectively in a fast-paced environment.
- Positive attitude and willingness to take on new challenges.
- Flexibility to adapt to changing priorities and production schedules.
- Solid problem-solving and decision-making abilities.
- Competent under the Ontario Health and Safety Act.

PHYSICAL REQUIREMENTS

- Physical stamina and strength to perform manual labour tasks.
- Ability to lift and carry heavy objects (up to 50 pounds) regularly.
- Ability to stand, kneel, crouch, and climb for extended periods of time.
- Ability to work in cramped spaces, on ladders, and at heights.



- Ability to use hand and power tools for extended periods of time.

To apply please email your resume to careers@smartmod.ca

Please note that only those selected for an interview will be contacted.