

FINISHER III

JOB TITLE: FINISHER III (Building Construction)
DEPARTMENT: Production
SUPERVISOR: Lead Hand - Finisher
JOB TYPE: Full-Time
LOCATION: 24 Haniak Rd, Rosslyn – ON

Smart Modular Canada is a modular buildings manufacturer. From micro homes to hotels, we build to last. We are a fast-growing energetic company building quality homes and buildings for all Northern Ontario and beyond. Our philosophy is one of a family atmosphere with great people to work with. We offer a climate-controlled experience when working within the factory, with competitive wages, a benefit plan, and soon, a retirement program. Here skilled craftspeople have a regular schedule, are not dependent on weather conditions, and do not have the headaches associated with repair/emergency work. Come build your future with us!

GENERAL JOB DESCRIPTION

Reporting to their assigned Team Lead, the Finisher III may be assigned to a specific crew or work with different crews to assist in various construction tasks, learn from skilled tradespeople, and gain experience in multiple areas of the manufacturing process including but not limited to framing, interior and exterior finishing, mechanical, electrical, insulation and vapour barriers, drywallers, mud & tape, roofing, and siding, among others.

DUTIES AND RESPONSIBILITIES

- Assisting skilled tradespeople in various aspects of the construction process.
- Loading and unloading materials and tools.
- Moving and securing materials in the shop.
- Measuring and marking materials.
- Framing walls, floors, trusses
- Install walls, floors, trusses & sheeting
- Install doors, flooring, baseboard, and trim.
- Insulation and vapour barriers installation.
- Drywall installation and performing finishing work.
- Siding and roofing installation, and exterior finishes.
- Performing basic electrical, plumbing, and mechanical tasks as directed.
- Training junior finishers as assigned and provide constructive feedback.
- Deliver projects within timeline.
- Inspect damages.
- Repair or replace broken materials.
- Ensure all finishes follow the company quality standards.
- Use various materials, hand and power tools, and other equipment (e.g., scaffold, ladder).
- Following safety procedures and guidelines.
- Prepare and consistently maintain clean work area by removing debris and hazardous materials.
- Keep you supervisor abreast of your progress and reporting any job-related issues.
- Maintain good housekeeping practices.
- Ensure quality standard performance.
- Act as a Team Lead when directed.

- Other duties as assigned.

QUALIFICATIONS FOR THE JOB

Experience:

- Over five years of relevant experience in a similar role
- Demonstrated professionalism and leadership

KEY COMPETENCIES

- Good leadership skills
- Demonstrated attention to quality and efficiency.
- Ability to work well in a team environment and follow instructions.
- Basic math and measurement skills.
- Familiarity with hand and power tools.
- Attention to detail and ability to follow instructions.
- Strong work ethic and willingness to learn.
- Good communication and interpersonal skills.
- Ability to accurately train junior finishers
- Ability to work effectively in a fast-paced environment.
- Positive attitude and willingness to take on new challenges.
- Competent under the Ontario Health and Safety Act.

PHYSICAL REQUIREMENTS

- Physical stamina and strength to perform manual labour tasks.
- Ability to lift and carry heavy objects (up to 50 pounds) regularly.
- Ability to stand, kneel, crouch, and climb for extended periods of time.
- Ability to work in cramped spaces, on ladders, and at heights.
- Ability to use hand and power tools for extended periods of time.

To apply, email your resume to careers@smartmod.ca or see our posting on Indeed.

Due to the number of applications received, only those selected for an interview will be contacted.

Thank you for your interest in Smart Modular Canada.