

## **JOURNEYPERSON ELECTRICIAN TEAM LEAD**

**JOB TITLE:** Journeyperson Electrician Team Lead  
**DEPARTMENT:** Production  
**SUPERVISOR:** Production Coordinator  
**JOB TYPE:** Full-time  
**LOCATION:** 24 Haniak Rd, Rosslyn – ON

Smart Modular Canada is a modular buildings manufacturer. From micro homes to hotels, we build to last. We are a fast-growing energetic company building quality homes and buildings for all Northern Ontario and beyond. Our philosophy is one of a family atmosphere with great people to work with. We offer a climate-controlled experience when working within the factory, with competitive wages, a benefit plan, and soon, a retirement program. Here skilled craftspeople have a regular schedule, are not dependent on weather conditions, and do not have the headaches associated with repair/emergency work. Come build your future with us!

### **GENERAL JOB DESCRIPTION**

The Journeyperson Electrician Team Lead is responsible for overseeing and coordinating the electrical installation and maintenance activities within our facility. Their expertise and leadership ensure the successful execution of electrical tasks while maintaining high-quality standards and safety protocols. The Journeyperson Electrician Team Lead primarily focus on electrical installations, wiring, and troubleshooting within the modular building construction process.

### **DUTIES AND RESPONSIBILITIES**

- Lead a team of electricians and electrical assistants in the installation, maintenance, and repair of electrical systems in buildings.
- Collaborate with the Production Manager to plan and schedule electrical tasks based on production timelines and requirements.
- Interpret and implement electrical schematics, blueprints, and technical drawings.
- Coordinate the layout and installation of electrical wiring, fixtures, and equipment, ensuring compliance with building codes and regulations.
- Perform hands-on electrical work, including installation, troubleshooting, and repairs as needed.
- Conduct quality control checks to verify the accuracy and functionality of electrical systems.
- Train, mentor, and provide guidance to team members, including technical training and safety protocols.
- Monitor and manage the inventory of electrical materials, tools, and supplies.
- Collaborate with other trade teams (e.g., carpenters, plumbers) to ensure seamless integration of electrical systems.
- Address and resolve any technical challenges, deviations, or issues that arise during the electrical installation process.
- Accountable and responsible for team deliverables.
- Plan and direct the work of assigned team.
- Provides clear directions to team members on work tasks and performance expectations.
- Provides ongoing evaluation of skills of each team member, as well as constructive feedback and encouragement.
- Develop and implement skills development plan for each team member.
- Ensures team members produce quality output striving for zero deficiencies.
- Establishes performance expectations for team and each team member.
- Ensures team's work stays on schedule.



- Collaborates and coordinates with Managers, Production Manager and Team Leads to facilitate optimal work environment and workflow.
- Keeps Production Manager apprised of risks and challenges impeding team's ability to achieve work schedule, and/or scheduled on-line and off-line dates.
- Assesses team's need for materials, tools, equipment, etc. and provides related written requests to Production Manager for management consideration.
- Provides opportunities for apprenticeship to employees where appropriate in consultation with Human Resource Manager.
- Establishes performance standards for apprentices ensuring development of highly competent employees.
- Collaborates with the Production Manager and other Managers in development and implementation of continuous improvements in all aspects of company performance and deliverables.
- Maintain a safe work environment and ensure compliance with safety standards and protocols.
- Testing electrical circuits and troubleshooting electrical issues.
- Maintaining tools, equipment, and materials.
- Maintain good housekeeping practices.
- Ensure quality standard performance.
- Allocate duties to direct reports in their team.
- Prioritize work to meet the production schedule.
- Report on their direct report's abilities and performance.
- Other duties as assigned.

### **QUALIFICATIONS FOR THE JOB**

#### *Education:*

- High School diploma or equivalent.
- Active Journeyman Electrician registration with Skill Trades in Ontario.

#### *Experience:*

- Minimal 3-5 years of experience as a licensed electrician, preferably in a construction or industrial setting.
- Proven experience in a leadership or supervisory role, demonstrating the ability to lead and coordinate a team.

### **KEY COMPETENCIES**

- Strong understanding of electrical systems, codes, regulations, and industry best practices.
- Proficiency in reading and interpreting electrical schematics and blueprints.
- Excellent troubleshooting skills and the ability to address technical challenges effectively.
- Effective communication and interpersonal skills.
- Familiarity with building automation systems and control.
- Strong leadership and team management abilities
- Exceptional attention to detail and commitment to quality workmanship.
- Solid problem-solving and critical-thinking skills.
- Excellent organizational and multitasking abilities.
- Effective communication and interpersonal skills.
- Ability to work independently and collaboratively.
- Flexibility to adapt to changing priorities and production schedules.
- Strong work ethic and dedication to meeting deadlines.
- Proficient in using electrical tools and equipment.
- Ability to work efficiently and effectively in a fast-paced environment.
- Strong work ethic and willingness to learn.
- Excellent time management and organizational skills.



- Strong attention to detail and accuracy.
- Ability to work well in a team environment and follow instructions.
- Ability to train, monitor, and positively motivate team members.
- Competent under the Ontario Health and Safety Act.

### **PHYSICAL REQUIREMENTS**

- Ability to lift and carry heavy objects (up to 50 pounds) regularly.
- Ability to stand, kneel, crouch, and climb for extended periods of time.
- Comfortable working at heights and in confined spaces.
- Manual dexterity and coordination for handling electrical tools and equipment.

To apply please send your resume to [careers@smartmod.ca](mailto:careers@smartmod.ca) or see our posting on Indeed.

Please note that only those selected for an interview will be contacted.